748- MANAGER, DIGITALIZATION
WOOD MANUFACTURING & DIGITALIZATION
Pointe-Claire, QC or Vancouver, BC

ABOUT FPIINNOVATIONS
FPIInnovations is a private not-for-profit organization that specializes in the creation of solutions in support of the Canadian forest sector’s global competitiveness. It is ideally positioned to perform state-of-the-art research, develop advanced technologies, and deliver innovative solutions to complex problems for every area of the sector’s value chain, from forest operations to consumer and industrial products.

The Digitalization group within the Wood Manufacturing and Digitalization Innovation Centre of Excellence (ICE) focuses on the development of tools and systems to assist the forest sector with strategic and tactical decision-making for manufacturing operations and across the value chain.

Reporting to the Senior Director, the Digitalization Manager will be responsible for managing a comprehensive project portfolio and a team of approximately 7-10 scientific and technical staff to deliver research programs/projects on time and on budget. The successful candidate will develop a business culture within the Digitalization team that embraces innovation, collaboration, safety, financial responsibility, efficient use of resources, and timely delivery of research projects and contracts. The Manager is expected to work collaboratively across the various programs and with other leaders within FPIInnovations to ensure that research projects have strong value propositions and deliver the highest quality research products to our members and partners.

RESPONSIBILITIES

- Provide guidance, mentoring and staff development opportunities;
- Manage team performance including goal setting, regular feedback, performance reviews, talent management, etc.;
- Provide leadership in the digitalization field;
- Build and grow a cohesive and successful team;
- Maintain and promote health and safety practices responsibly, pro-actively and ensure that all relevant safety standards are followed;
- Work closely with all Senior Directors and Sector Leaders to develop and implement research programs consistent with industry and partner priorities;
- Complete project proposals and all reporting requirements in a timely fashion;
- Plan project resource needs in advance (manpower planning, scheduling);
- Develop and effectively manage program cost budgets; ensure projects are completed both on time and on budget;
- Contribute to business development efforts of the organization as part of the team of FPIInnovations’ professionals.

- In addition, during the first 6-12 months it is expected that the individual:
  - Review current project portfolio and align it, and the scientific team, to current industry needs;
  - Ensure the technical merit of the projects;
  - Develop close working relationships with key members in the digitalization field.

Send your CV to: recruitment_recrutement@fpinnovations.ca
QUALIFICATIONS & SKILLS

- 2+ years of supervisory experience in a manufacturing and/or research environment, with the ability to lead and mentor high-performing work teams
- Master’s Degree in engineering or science and 7-10 years of related experience in the wood products manufacturing industry, digitalization, or equivalent combination of education and/or experience
- Knowledge of the scientific and technical aspects related to operations research and data analytics fields
- Good problem solving, negotiation and consensus building skills
- Ability to motivate and inspire a team
- Strong people and project management skills
- Strong business and customer focus with a proven track record in developing and maintaining client relationships
- Excellent communication skills

FPInnovations respects equal opportunities in employment.

Note: An internal candidate has been identified and is expected to fill the role.

IMPORTANT: Enter the reference number 749 in the subject line of your e-mail.