

742 - MANAGER | BIOMASS CONVERSION ICE – BIOPRODUCTS

Pointe-Claire, Quebec

WE'RE
HIRING

ABOUT FPINNOVATIONS

FPInnovations is a private not-for-profit organization that specializes in the creation of solutions in support of the Canadian forest sector's global competitiveness. It is ideally positioned to perform state-of-the-art research, develop advanced technologies, and deliver innovative solutions to complex problems for every area of the sector's value chain, from forest operations to consumer and industrial products.

The Manager, Biomass Conversion will be responsible for a full portfolio of projects and a team of 10 scientific and technical employees to carry out research programs and projects. Within this team, the Manager will develop an operational culture that encompasses innovation, collaboration, safety, financial accountability, efficient and effective use of resources, and the timely completion of research projects and contracts. They will report to the Senior Director of the Innovation Center of Excellence (ICE) and will work closely with the other managers.



RESPONSIBILITIES

- Manage team performance through goal-setting and talent management.
- Provide guidance, mentoring and development opportunities for the staff.
- Develop and participate in project proposals and meet all reporting requirements in a timely manner.
- Develop and efficiently manage program cost budgets and ensure that projects are completed within budget.
- Contribute to the ICE's strategic and research directions.
- Promote and enforce health and safety practices in a responsible and proactive manner and ensure compliance with all relevant safety standards.



QUALIFICATIONS & SKILLS

- Master's degree in Science or Engineering; Ph.D. an asset
- More than 10 years of relevant experience in at least one of the team's fields of activity, i.e. organic chemistry, biochemistry or chemical/materials engineering
- Experience in leading high-calibre work teams and acting as a mentor
- Good project management skills, on time and within budget
- Good problem-solving, negotiation and consensus-building skills
- Ability to motivate and inspire a team
- Fluency in English and French, both written and spoken

FPInnovations respects equal opportunities in employment.

IMPORTANT: Enter the reference number 742 in the subject line of your e-mail.



Send your CV to:
recruitment_recrutement@fpinnovations.ca

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